

Modern Slavery Statement (FY2023)

1. About the Statement

As a company which carries out a portion of its business in the United Kingdom (UK), Astomos Energy Corporation (“Astomos”) has produced this Modern Slavery Statement (“the Statement”) in line with the requirements of Section 54 of the UK’s Modern Slavery Act 2015 (“MSA”).

Astomos does not tolerate slavery or human trafficking in any part of its business. However, recognising that these risks can exist in any line of business, Astomos is committed to taking steps to reduce such risks in its business operations and supply chains. The financial year of the FY2023 ends on 31 December 2023.

2. About Astomos

Headquartered in Tokyo, Japan, Astomos is a supplier and trader of liquefied petroleum gas (“LPG”). Astomos has an office in Abu Dhabi and branches in Singapore and London. Astomos mainly work with approximately 10 suppliers in Middle East, Australia, East Timor, Canada and United States of America. Astomos are committed to its mission to provide a stable supply of LPG, not only to Japan, but also other regions such as in Asia-Pacific, South America, and Europe. For more information about business and activities, please visit the following link: <http://www.astomos.com/>

3. Basic Stance of Astomos

Astomos believes that respect for human rights is an essential part of promoting sustainability in its global business. Astomos’ Code of Conduct stipulates clearly that the company will “respect human rights; will not engage in discrimination on the basis of race, ethnicity, creed, religion, or any other grounds; will not tolerate sexual harassment; will foster a proper understanding and awareness of the issue of human rights; will respect the cultures, customs, and language of other countries and religions; and will promote and maintain harmony with the international and local communities in which it operates.”

4. Activities

Astomos undertakes due diligence when looking for potential engagement with new suppliers and regularly reviews its existing suppliers. The organization’s due diligence and review measures include:

- Conducting risk assessments for each new supplier.
- Follow up on slavery and human trafficking risks.

5. Training

Content related to child labor and the MSA is incorporated into an e-learning program which all executives and employees are required to take every year in order to cultivate a better understanding toward modern slavery in each of the employees. The purpose of the program is to improve employees' knowledge and awareness of human rights issues, and in particular to inform them about the potential risks of certain actions and how these can unintendedly lead to violations.

6. Looking Ahead

Astomos aims to set objectives to prevent incidents of modern slavery from occurring in its operations and supply chains, and to cultivate a healthy working environment where people can thrive. Astomos will continue to prioritize and build up its capacity to conduct modern slavery and human rights due diligence going forward. Astomos will also continue training of its employees to strengthen its risk management capability.

7. Approval by Astomos' Board of Directors

This Statement was approved by Astomos' Board of Directors on [June 7th, 2024] and has been signed on behalf of Astomos by [Mitsuru Yamanaka, President].

June 7th 2024

SIGNED

Mitsuru Yamanaka
President
Astomos Energy Corporation